COVID-19 Helpful Resources

Last Updated 6/29/20

APR Supply Co. Resources:

- PPP Loan Forgiveness Update June 2020
- PPP Update PowerPoint June 2020
- COVID Legislative Review Recording
- SBA Funding available via the Paycheck Protection Program. Applications available as of April 3rd. Learn More. Apply Now.
- Pennsylvania's unemployment first quarter tax is due 4/30. Many small business owners are struggling due to COVID-19, and could benefit from an extension. If this applies to you, request an extension today by drafting a letter to your local representative.
 - O Update: PA Department of Labor indicated there are no plans for extensions on UC payments for businesses. Businesses need to still file so that labor has that filing information and its filed on time. If not paid by 4/30, there is a small penalty that will be assessed. As long as the balance is paid by the end of the year they will not be assessed additional penalties. However, if paid after the end of this year, a 3% penalty will be added on.
 - They have two options, to file now and pay when they can (still assessed fees) or they can call Labor to set up a payment plan. "

Track the status and spread of the COVID-19 virus.

- PA COVID Daily Updates on the virus.
- Infection heatmap. Johns Hopkins University Center for Systems Science and Research does an
 excellent job of tracking the spread of the virus. <u>Learn more here</u>. <u>Worldometer Statistics</u>.

 <u>COVID Tracking by State</u>.
- **WHO Updates.** The World Health Organization Situation (WHO) issues regular reports about the status of the virus worldwide. <u>Learn more here.</u>
- CDC Summary. The CDC regularly updates information about COVID-19. <u>Learn more here</u>.
- COVID-19 Testing Sites. A comprehensive map of testing locations does not yet exist in Pennsylvania (or nationally). American Enterprise Institute (AEI) has done an excellent job tracking our ability to perform testing, though, with high throughput systems beginning to come online. <u>Click here</u> for AEI's most recent graph of current and projected near future testing capacity.
- The U.S. Food and Drug Administration (<u>FDA</u>) issued an Emergency Use Authorization (<u>EUA</u>) to BARDA to allow hydroxychloroquine sulfate and chloroquine phosphate products donated to the Strategic National Stockpile (SNS) to be distributed and prescribed by doctors to hospitalized teen and adult patients with COVID-19, as appropriate, when a clinical trial is not available or

GOVERNMENT RESPONSE

Federal – Families First Coronavirus Response Act

The Act was signed by President Trump late Wednesday, 3.18.2020. See below for analyses of the Act.

- Paid FMLA, Paid Sick Leave, and Other FAQs. Law firm Cohen Seglias is helping employers
 navigate the maze of employment laws that are implicated by coronavirus. <u>Click here</u> for their
 overview of the paid FMLA and paid sick leave provisions of the Families First Coronavirus
 Response Act (FFCRA). Also included are several relevant employment law frequently asked
 questions
- 2. **Legal Analysis** Law firm McNees Wallace & Nurick LLC analyzes the FFCRA. <u>Click here.</u>
- 3. Paid Leave. Who qualifies? Click here to learn more.
- 4. Inc. Magazine's high-level overview. Click here.
- 5. National Law Review analysis re Summary of Amendments. Click here.

Commonwealth of Pennsylvania Actions

Most PA Business Physical Locations Ordered Closed Effective 3.18.2020.

- Governor Wolf's Order. <u>Click here</u> to read Governor Wolf's Order closing ALL non-life sustaining businesses.
- Press release re Order. <u>Click here</u> to read the release regarding Governor Wolf's Order.
- **Life sustaining businesses.** Click here for the list of life sustaining businesses.
- Waiver requests. If you believe that your business qualifies for an exemption as a life sustaining business, please <u>Click here</u> to access the <u>Request for Waiver/Exemption to Business Closure</u> form on the DCED website. <u>Sample of Waiver Request</u>. Additionally, please note that businesses seeking a waiver should provide detailed information to DCED, including the following:
 - Explain in detail the business's relationship to designated life-sustaining industry(s), and why the business's operation is essential to maintaining the life-sustaining industry;
 - Explain how the business fits with the U.S. Department of Homeland Security
 Cybersecurity and Infrastructure Security Agency ("CISA") critical infrastructure advisory,
 available here. Many manufacturing businesses may be able to credibly claim that they
 qualify as "Critical Manufacturing" (or another protected business category) under the
 CISA guidance.
 - Identify the number of employees necessary in the business's place of operation to perform the critical work; and

• Explain how the business plans to comply with the CDC's recommended mitigation practices.

Federal - Defense Production Act

- Click here for the National Law Review's overview of the Defense Production Act (DPA).
- <u>Click here</u> for AEI's article on DPA with thoughts about how it might be utilized.

BUSINESS PROTOCOLS & RESOURCES

CDC Protocols for Business

- 1. CDC Guidance for Businesses & Employers. Click here to learn more.
- 2. OSHA/HHS Guidance on Preparing Workplaces for COVID-19. Click here to learn more.
- CDC COVID-19 Posters. Many workers are still not taking the situation seriously and reminders like posters are a great way to reinforce the message. The CDC offers a variety of posters for download that you may use at your place of business (unless you've gone 100% remote). <u>Click</u> <u>here</u> to access the CDC Poster page.
- 4. Workplace Safety FAQs. PA DOH provides <u>resources</u>.

Disinfection Guidelines

- 1. How to Clean a Facility. Click here for the CDC Guidelines on disinfecting facilities.
- 2. **How to Clean & Disinfect Your Home.** <u>Click here</u> for the CDC guidelines on disinfecting your home to protect against the virus
- 3. **Cleaning Services.** The following services are qualified to disinfecting facilities exposed to COVID-19. Please click on the company name to visit their website.
- <u>Bailey Coach</u> Lancaster
- J and A Maintenance Services Harrisburg
- The Mop Ladies Dover
- Office Pride of York York
- Reynolds Restoration Harrisburg
- <u>Service 1st Restoration</u> Harrisburg
- <u>ServiceMaster Clean</u> Dover

IRS News

- April 15th deadline extended. <u>Click here</u> for more information from accounting firm SEK.
- 2019 Tax Penalties Waived for 90 Days.

Harvard Business Review (HBR) COVID-19 Resources Now Free to All.

<u>Click here</u> to access Harvard Business Review's free COVID-19 Resource Coverage Page.

Harrisburg Chamber of Commerce Loan Information.

PA Unemployment Compensation.

The Pennsylvania Office of Unemployment Compensation has published updated guidelines and resources in response to the COVID-19 crisis – including a waiver of the one week waiting period. <u>Click here</u> to access the new guidelines and <u>Click here</u> to access their main page.

IMPORTANT FACTS

- 1. **Virus Transmission.** The virus is spreading quickly in certain geographic areas and there are three known methods of transmission.
 - 1. **Person-to-person contact.** Virus spread from people within six (6) feet of each other appears to be the main source of transmission.
 - 2. **Person-to-person airborne.** Respiratory droplets produced when an infected person coughs or sneezes will transmit the virus when they land in a passerby's nose or mouth and possibly through inhalation into the lungs.
 - 3. **Infected surfaces.** Someone may become infected with the virus by touching a virus-covered surface or object but this is not thought to be a main method of transmission. Learn more about the transmission of COVID-19 here.
- 2. **Virus Lifespan & Transmissibility.** A study published Tuesday, 3.17.20 in the New England Journal of Medicine confirms that the COVID-19 virus will live for up to 72 hours on stainless steel and plastic and up to 24 hours on cardboard. <u>Click here</u> for the article *Aerosol and Surface Stability of SARS-CoV-2 as Compared with SARS-CoV-1*.
- 3. **Handwashing.** Effective handwashing is your most important line of defense against the transmission of ANY virus. Unfortunately, most of our handwashing techniques are ineffective. Be sure to wash your hands frequently and properly following the CDC's recommended five-step process that includes scrubbing your hands for at least twenty (20) seconds. (Singing "Happy Birthday" to yourself twice is approximately 20 seconds). Learn more about effective handwashing here.
- 4. **Mortality rate.** Mortality rates for the disease are being reported at anywhere from 1%-3%. A study of 72,000 COVID-19 cases by China's Center for Disease Control and Prevention was released on 2.24.2020 suggesting that the average case-fatality rate is 2.3%. Additionally, a study of 1099 Chinese patients published in the New England Journal of Medicine on 2.28.2020 pegs the mortality rate at 1.4%. By comparison, the average mortality rate for the flu is 0.1%
 - 1. Learn more about the Chinese study here.
 - 2. Learn more about the New England Journal of Medicine study here.
 - 3. <u>Learn more about how COVID-19 compares to the flu here.</u>

INDUSTRY RESOURCES FROM AD

Business Continuity Planning

Gartner webinar on 10 steps to prepare your business for a pandemic

Gartner webinar on how your business can respond to COVID-19

<u>LinkedIn Learning offers a free course on remote working & setting yourself and your teams up for success</u>

Public Relations Society of America (PRSA) webinar on communicating in a time of COVID-19

Indian River Consulting Group (IRCG) shares distributor action planner for COVID-19

Insite Software article on survival of the businesses and implementing a business continuity plan

Boston Consulting Group (BCG) COVID-19 Rapid Response Checklist

Implementing Cybersecurity Measures

Department of Homeland Security Guidelines on cybersecurity during COVID-19 pandemic

SANS Security Awareness When Working From Home Deployment Kit

CSO article on free security resources for work-from-home employees during the COVID-19 crisis

COVID-19 Resource Hubs

Below are links to other sites that offer content hubs on all things COVID-19. These don't change from week to week and we will keep the list growing:

HARDI website

Power Transmission Distributors of America (PTDA) website

Connexion website

Coronavirus.gov website

LinkedIn Editors curate latest updates from official sources

ASA website

U.S. Chamber of Commerce COVID-19 small business guide

Inc.com's essential business survival guide solutions center